Memorandum

Date: 04 August 2014
To: Parents and Friends of the School Community
From: Dr Trish Hindmarsh, Director
Subject: Breakdown in Enterprise Bargaining

Following a further breakdown in enterprise bargaining negotiations between Tasmanian Catholic education employing authorities and the Independent Education Union (IEU), the IEU has again sought protected industrial action for its members from the Fair Work Commission (FWC).

In accordance with the Fair Work Act 2009, we advise that protected industrial action in the form of a 24 hour stoppage will now be taken in Catholic schools throughout the State on Thursday 7 August (this week). This means that a number of staff who are members of the IEU may choose to take part in the stoppage.

Parents, guardians and carers can rest assured that their school will continue to be open for business as usual on this day, and that every care will be taken to ensure that children are well supervised and engaged in meaningful activities, even if all their usual classes are not possible because of reduced staffing. It is our intention to have our schools as fully functioning and focussed on learning programs as possible.

The Principal and senior school / college leaders will be on duty and actively taking leadership of staff in providing for students’ needs during this period of industrial action.

A number of staff (IEU Members only) may not be in attendance during the 24 hour stoppage, and it is important that their right to engage in what is legitimate and protected industrial action is respected by all members of the school community.

Thankyou in anticipation of your understanding and cooperation in making the best of what again are challenging circumstances.

For more information, please refer to the TCEO website: www.catholic.tas.edu.au

Dr Trish Hindmarsh
Director